

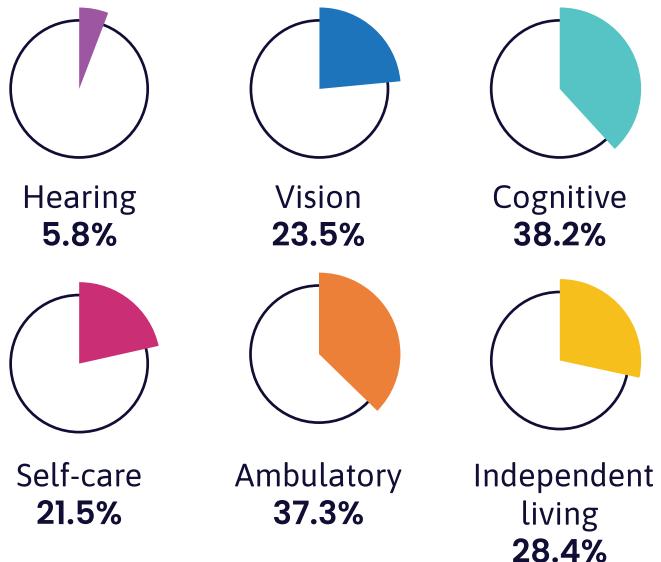
# Summer Internship Program

## Experiences of Alumni, Mentors, and Supervisors

The American Association of People with Disabilities (AAPD) is a national cross-disability organization that advocates for the rights of 70+ million Americans with disabilities. Since 2002, AAPD has hosted the Summer Internship Program that focuses on providing a professional and career development opportunity for disabled students and recent graduates to access meaningful employment, gain leadership skills, and connect to the broader disability community.

### Internship Alumni Demographics

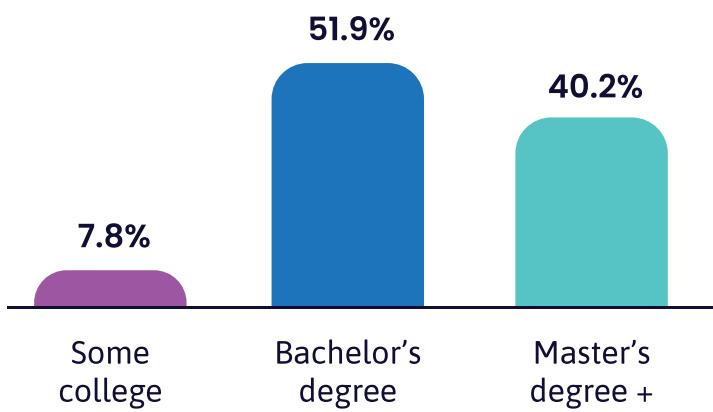
#### Disability Type



#### Where Interns Worked



#### Education Level



- Congressional office: 30%
- Private company: 6%
- Federal agency: 26%
- Did not respond: 7%
- Nonprofit organization: 24%
- Other: 7%

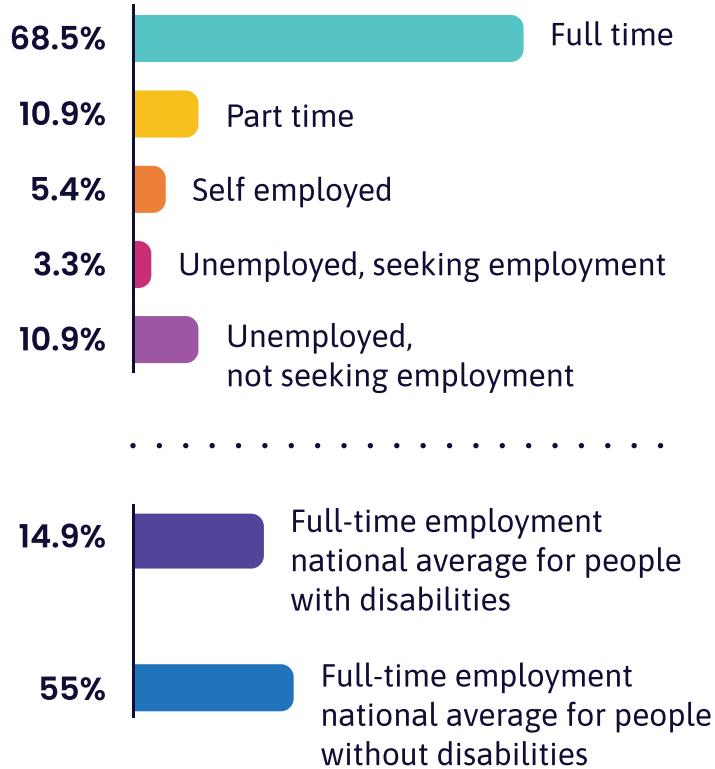


Note: Data is from respondents of the Summer Internship Program; not all who participated responded. Alumni data is from 2022.

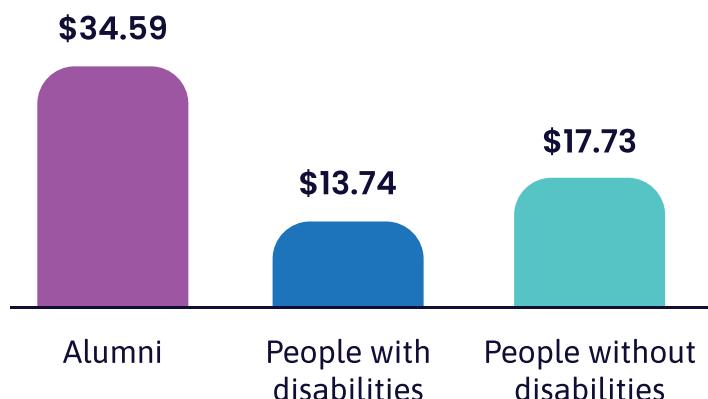
Employment data is from the U.S. Bureau of Labor Statistics, 2022. Hourly wage is Third Sight authors' calculation from U.S. Census Bureau, 2020.

## Internship Alumni Employment Outcomes

### Employment Status of Summer Internship Program Alumni



### Alumni Hourly Wage vs National Averages



### Sectors Where Alumni Work



## Internship Mentors and Placement Supervisors

### Benefits to Mentor Participation



40% of mentors were in executive or C-suite roles



80% of mentors were satisfied or very satisfied with the program

### Effects of Internship on Placement Sites

Percent of supervisors who strongly agreed or agreed



91% said interns contributed to the success of the office or organization



59% reported that working with AAPD interns led their organizations to make their workplace more inclusive



82% reported that interns contributed positively to the culture of the office or organization



32% said the internship led them to hire more people with disabilities

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